



**BLACK STONE
MINERALS**

Thomas L. Carter, Jr. Chairman and CEO

Thomas L. Carter, Jr., age 60, currently serves as Chairman and CEO of Black Stone Minerals Company, L.P. a position he has held since the formation of the partnership in 1998. Prior to that time, Mr. Carter served as Managing Partner of several predecessor organizations and partnerships to Black Stone Minerals, including Black Stone Oil Company and W. T. Carter & Bro. Black Stone Minerals is one of the largest privately-owned mineral companies in the United States. Along with its limited partners and other investors, Black Stone owns interest in over 50,000 wells and 17 million gross mineral acres in virtually all significant onshore U.S. exploration basins.

From 1975 to 1979, Mr. Carter worked for the Texas Commerce Bank in Houston, TX. During his first two years he worked in the Finance and Budget Planning areas before a year appointment as Executive Assistant to the Bank's Chief Executive Officer. After his appointment as Executive Assistant, Mr. Carter spent the subsequent two years as a Lending Officer in the Energy Department

Mr. Carter holds M.B.A. and B.B.A. degrees from the University of Texas, and he currently serves as Executive Chairman of the Board at Episcopal High School, is a Board Member of the Lawrenceville School, Carrizo Oil & Gas, Inc., and the Ripley Foundation.